**Trust:** DNEAT

**Academy Name:** Kessingland Church of England Primary Academy

**Vacancy Job Title:** Headteacher

**Pay Scale:** Leadership 15 - 21

**Annual Value:** £66,628 - £77,195per annum

**Full Time/Part Time:** Full Time

**Contract type:** Permanent

**Start Date:** January 2025

As a Church of England school, we are proud to serve our children and families, welcoming

those of all faiths and none. We hold the Inclusion Mark of Excellence Award and believe

that every child matters.

**In particular, we are looking for a Headteacher who:**

* Can embrace and sustain the Christian ethos and values of the school and trust.
* Is an inspirational leader, committed to delivering the schools’ vision for education.
* Has the ambition to further develop a rich, varied curriculum which engages and inspires every child to achieve outstanding outcomes
* Possesses the experience, motivation and resilience to embrace challenges positively
* Has the initiative to promote new and innovative ideas whilst sustaining what already works
* Understands the process of change management and can sensitively effect positive transformation where it is needed.
* Can celebrate the diversity of our school community and foster strong, positive relationships that are inclusive for all
* Understands, supports and develops the talents and well-being of the school team.

**We can offer:**

* Peer to peer networking, collaboration, challenge and support.
* Geographically focused development opportunities within the east hub of academies including dedicated support from a key professional.
* The security- of working in a climate of shared accountability.
* Investment in your professional development and future career.
* A research-based approach to academy improvement that builds capacity from within.
* Opportunities to contribute to the development of a growing organisation and trust wide improvement initiatives.
* Access to a suite of core services that enable you to focus more on leading, teaching and learning.
* A values-led approach that underpins the attitudes and behaviour of individuals and the family of Church academies.

This is an amazing opportunity to join a progressive Multi Academy Trust. We can offer a proactive working environment, in which we actively encourage CPD, offer a real sense of family, all underpinned by our Christian Ethos and Values.

**Closing Date:** 2 September 2024

**Interview Date:** 25/26 September 2024

**How to Apply:**

Completed application form to be emailed to; pippa.saunders@donesc.org

References may be requested prior to interview and may be contacted on receipt of your application form. Please contact us to discuss this further if you have any queries.

Visits to the school are warmly welcomed. Please contact Pippa Saunders at 01603 550179 to book an appointment or speak with the current leadership around the school

The Diocese of Norwich Education and Academies Trust is committed to safeguarding and promoting the welfare of all its children and expects all staff to share this commitment. All appointments will be subject to full safeguarding checks as well as satisfactory references.

The Trust's safeguarding policy can be found on our website.

This post is likely to come under the requirements of the Childcare (Disqualification) 2009 Regulations and the successful applicant will be required to complete a declaration form to establish whether they are disqualified under these regulations.

This post is exempt from the Rehabilitation of Offenders Act and you will be required to undergo an Enhanced DBS check or Enhanced DBS check with barred list. If you have information to declare it may be protected under the Exceptions Orders and you may not be required to declare it. You will be asked to make a criminal conviction declaration if you are shortlisted for the post.

Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.