

# Supporting Schools & Academies

Training & development 2024–2025



# Welcome

The Diocesan Board of Education's (DBE) Strategic Plan 2024-2030 draws on the Church of England's national vision for education as we seek to enable all children and adults to flourish in our school communities.

The DBE's approach is to 'build together' with one of its four pillars being *Building Together for Wisdom, Knowledge and Skills*. This, of course, applies to adults too and we hope the training, development and support offered by the DBE team enables staff in our schools to grow and develop their professional expertise.

By wisdom a house is built; and by understanding it is established: By knowledge the rooms are filled with all precious and pleasant riches. Proverbs 24:3-4.

## Paul Dunning

Diocesan Director of Education



**VNET EDUCATION CIC**

A Provider of Choice

## Booking

All courses (apart from governor courses) are booked on Eventbrite and can be accessed via our website: [www.DofN.org/schools-training](http://www.DofN.org/schools-training)

All prices quoted are per person.

To register for a place on one of the **Governance** training sessions, please book using the DoN Governor Support Training tab on GovernorHub. Alternatively, you can email [governance@done.sc.org](mailto:governance@done.sc.org) stating your name, governing body, course and date. If you are booking on behalf of another governor, please provide their email address so that they can receive a registration confirmation.

## Payment

An invoice will be raised on completion of the course. If a course has multiple dates you will be charged the full amount after you have attended day one.

## Cancellation and non-attendance

If you are unable to attend a course please contact: [holly.davy@dioceseofnorwich.org](mailto:holly.davy@dioceseofnorwich.org) or call 01603 880853 and let a member of staff know. If it's out of office hours, please leave a message.

- If you give two weeks notice you will not be charged.
- If you give between two weeks and at least 48 hours notice you will not be charged for the course, but a £30 administration fee will be payable.
- If you give less than 48 hours notice or fail to attend, you will be charged the full fee.

<p><b>NEW 2024/25 Teaching Diversity in Christianity &amp; other Religions &amp; Non-Religious Worldviews</b>  <b>27 February 2025, 3pm-5pm</b>          Online. Cost: £90.00</p>	<p><a href="https://dofn.org/TD-Feb">DofN.org/TD-Feb</a></p>
<p><b>NEW 2024/25 Teaching Diversity in Christianity &amp; other Religions &amp; Non-Religious Worldviews</b>  <b>19 June 2025, 3pm-5pm</b>          Online. Cost: £90.00</p>	<p><a href="https://dofn.org/TD-Jun">DofN.org/TD-Jun</a></p>
<p><b>RE for ECTs (session 1)</b>  <b>25 September 2024, 3.30pm-5.30pm</b>          Online. Cost: £180.00 (both sessions)</p>	<p><a href="https://dofn.org/ECTs1">DofN.org/ECTs1</a></p>
<p><b>RE for ECTs (session 2)</b>  <b>12 March 2025, 3.30pm-5.30pm</b>          Online. Cost: £180.00 (both sessions)</p>	<p><a href="https://dofn.org/ECTs2">DofN.org/ECTs2</a></p>
<p><b>RE for ECTs in their second year of teaching</b>  <b>26 September 2024, 2.pm-4.30pm</b>          Online. Cost: £90.00)</p>	<p><a href="https://dofn.org/ECTs-yr2">DofN.org/ECTs-yr2</a></p>
<p><b>Teaching RE through the three disciplines of Theology / Philosophy / Social Human Sciences</b>  <b>19 March 2025, 1.30pm-5pm</b>          Online. Cost: £90.00</p>	<p><a href="https://dofn.org/TeachingRE-Mar">DofN.org/TeachingRE-Mar</a></p>
<p><b>RE Moderation and Sharing of Good Practice</b>  <b>25 June 2025, 2pm-5pm</b>          Diocesan House. Cost: Free</p>	<p><a href="https://dofn.org/GoodPractice2025">DofN.org/GoodPractice2025</a></p>
<p><b>Ways of Assessing RE – Substantive Knowledge and Ways of Knowing</b>  <b>22 October 2024, 2.30pm-4.30pm</b>          Online. Cost: £90.00</p>	<p><a href="https://dofn.org/AssessingRE-Oct">DofN.org/AssessingRE-Oct</a></p>
<p><b>An introduction to the RE Quality Mark (REQM)</b>  <b>5 February 2025, 3.30pm-4.30pm</b>          Online. Cost: Free</p>	<p><a href="https://dofn.org/REQM">DofN.org/REQM</a></p>
<p><b>RE Local Leaders Forum</b>  <b>7 October 2024, 1.30pm-4pm</b>          Diocesan House. Cost: Free</p>	<p><a href="https://dofn.org/LLF-Oct">DofN.org/LLF-Oct</a></p>
<p><b>RE Local Leaders Forum</b>  <b>27 January 2025, 2pm-4.30pm</b>          Diocesan House/Place of Worship TBC. Cost: Free</p>	<p><a href="https://dofn.org/LLF-Jan">DofN.org/LLF-Jan</a></p>
<p><b>RE Local Leaders Forum</b>  <b>23 June 2025, 1.30pm-4pm</b>          Diocesan House. Cost: Free</p>	<p><a href="https://dofn.org/LLF-Jun">DofN.org/LLF-Jun</a></p>

# Religious Education

<b>Subject Knowledge Sessions in RE – Christianity</b> Cost: £40.00 per session or complete package £250.00 Pre-recorded	<a href="mailto:chris.allen@dioceseofnorwich.org">chris.allen@dioceseofnorwich.org</a>
<b>Subject Knowledge Sessions in RE – Judaism</b> Cost: £40.00 per session or complete package £250.00 Pre-recorded	<a href="mailto:chris.allen@dioceseofnorwich.org">chris.allen@dioceseofnorwich.org</a>
<b>Subject Knowledge Sessions in RE – Humanism</b> Cost: £40.00 per session or complete package £250.00 Pre-recorded	<a href="mailto:chris.allen@dioceseofnorwich.org">chris.allen@dioceseofnorwich.org</a>
<b>Subject Knowledge Sessions in RE – Islam</b> Cost: £40.00 per session or complete package £250.00 Pre-recorded	<a href="mailto:chris.allen@dioceseofnorwich.org">chris.allen@dioceseofnorwich.org</a>
<b>Subject Knowledge Sessions in RE – Hinduism</b> Cost: £40.00 per session or complete package £250.00 Pre-recorded	<a href="mailto:chris.allen@dioceseofnorwich.org">chris.allen@dioceseofnorwich.org</a>
<b>Subject Knowledge Sessions in RE – Sikhi</b> Cost: £40.00 per session or complete package £250.00 Pre-recorded	<a href="mailto:chris.allen@dioceseofnorwich.org">chris.allen@dioceseofnorwich.org</a>
<b>Subject Knowledge Sessions in RE – Buddhism</b> Cost: £40.00 per session or complete package £250.00 Pre-recorded	<a href="mailto:chris.allen@dioceseofnorwich.org">chris.allen@dioceseofnorwich.org</a>
<b>Subject Knowledge Sessions in RE – Complete package (7 sessions)</b> Cost: £250 (all 7 sessions) Pre-recorded	<a href="mailto:chris.allen@dioceseofnorwich.org">chris.allen@dioceseofnorwich.org</a>
<b>RE Audit</b> Cost: £200.00 (community schools £300.00) Up to 5 hours in school	<a href="mailto:chris.allen@dioceseofnorwich.org">chris.allen@dioceseofnorwich.org</a>
<b>Bespoke Staff Meeting and In School Training</b> Cost: £135.00 (community schools £150) 2 hours £225.00 (community schools £300) full CPD day In school	<a href="mailto:chris.allen@dioceseofnorwich.org">chris.allen@dioceseofnorwich.org</a>
<b>Is your RE Inspection ready?</b> Cost: Half day £100.00, full day £200.00 In school	<a href="mailto:chris.allen@dioceseofnorwich.org">chris.allen@dioceseofnorwich.org</a>
<b>RE Subject Leadership Toolkit / Curriculum Development and Review</b> Cost: Half day £100.00, full day £200.00 In school	<a href="mailto:chris.allen@dioceseofnorwich.org">chris.allen@dioceseofnorwich.org</a>

<p><b>Are you SIAMS ready?</b>  <b>17 September 2024, 10am-3.30pm</b>                  Diocesan House. Cost: £175.00</p>	<p><a href="https://DofN.org/SIAMS-Sept">DofN.org/SIAMS-Sept</a></p>
<p><b>Are you SIAMS ready?</b>  <b>17 January 2025, 10am-3.30pm</b>                  Diocesan House. Cost: £175.00</p>	<p><a href="https://DofN.org/SIAMS-Jan">DofN.org/SIAMS-Jan</a></p>
<p><b>Are you SIAMS ready?</b>  <b>7 May 2025, 10am-3.30pm</b>                  Diocesan House. Cost: £175.00</p>	<p><a href="https://DofN.org/SIAMS-May">DofN.org/SIAMS-May</a></p>
<p><b>Collective Worship Network</b>  <b>29 September 2024, 3.30pm-5pm</b>                  Online. Cost: Free</p>	<p><a href="https://DofN.org/CW-Sept">DofN.org/CW-Sept</a></p>
<p><b>Collective Worship Network</b>  <b>4 November 2024, 3.30pm-5pm</b>                  Online. Cost: Free</p>	<p><a href="https://DofN.org/CW-Nov">DofN.org/CW-Nov</a></p>
<p><b>Collective Worship Network</b>  <b>10 February 2025, 3.30pm-5pm</b>                  Online. Cost: Free</p>	<p><a href="https://DofN.org/CW-Feb">DofN.org/CW-Feb</a></p>
<p><b>Collective Worship Network</b>  <b>12 May 2025, 3.30pm-5pm</b>                  Online. Cost: Free</p>	<p><a href="https://DofN.org/CW-May">DofN.org/CW-May</a></p>
<p><b>Spirituality, Prayer &amp; Reflection –                  enabling all to flourish in schools</b>  <b>15 October 2024, 1.30pm-4pm</b>                  Diocesan House. Cost: £90.00</p>	<p><a href="https://DofN.org/SPR-Oct">DofN.org/SPR-Oct</a></p>
<p><b>Spirituality, Prayer &amp; Reflection –                  enabling all to flourish in schools</b>  <b>12 June 2025, 1.30pm-4pm</b>                  Diocesan House. Cost: £90.00</p>	<p><a href="https://DofN.org/SPR-June">DofN.org/SPR-June</a></p>
<p><b>NEW 2024/25 Developing Pupils to be Leaders of Change</b>  <b>17 October 2024, 3.30pm-5pm</b>                  Online. Cost: £50.00</p>	<p><a href="https://DofN.org/DPLC-Oct">DofN.org/DPLC-Oct</a></p>
<p><b>NEW 2024/25 Developing Pupils to be Leaders of Change</b>  <b>15 May 2025, 3.30pm-5pm</b>                  Online. Cost: £50.00</p>	<p><a href="https://DofN.org/DPLC-May">DofN.org/DPLC-May</a></p>
<p><b>NEW 2024/25 Deepening Christian Distinctiveness in your School</b>  <b>12 November 2024, 1.30pm-4pm</b>                  Diocesan House. Cost: £90.00</p>	<p><a href="https://DofN.org/DCD-Nov">DofN.org/DCD-Nov</a></p>
<p><b>NEW 2024/25 Deepening Christian Distinctiveness in your School</b>  <b>20 March 2025, 1.30pm-4pm</b>                  Diocesan House. Cost: £90.00</p>	<p><a href="https://DofN.org/DCD-Mar">DofN.org/DCD-Mar</a></p>

# Distinctiveness & Ethos

**NEW 2024/25** Understanding & Developing Collective  
Worship to Enable Spiritual Flourishing

6 November 2024, 1.30pm-4pm

Diocesan House. Cost: £90.00

[DofN.org/SF-Nov](https://dofn.org/SF-Nov)

**NEW 2024/25** Understanding & Developing Collective  
Worship to Enable Spiritual Flourishing

25 February 2025, 1.30pm-4pm

Diocesan House. Cost: £90.00

[DofN.org/SF-Feb](https://dofn.org/SF-Feb)

**Are you SIAMS Ready Collaborative meeting in school**

In school. Cost: £200.00

[chris.allen@dioceseofnorwich.org](mailto:chris.allen@dioceseofnorwich.org)

**Pupil Voice –  
Leadership & Monitoring of Collective Worship**

Bespoke. Cost: £90.00

[chris.allen@dioceseofnorwich.org](mailto:chris.allen@dioceseofnorwich.org)

**Bespoke Staff Meeting and In School Training**

In school. Cost: £135.00

[chris.allen@dioceseofnorwich.org](mailto:chris.allen@dioceseofnorwich.org)

<p><b>An introduction to the SIAMS Framework for Governors</b>  <b>10 October 2024, 6pm-8pm</b>          Online. Cost: Free</p>	<p><a href="https://www.dofn.org/GovernorHub">DofN.org/GovernorHub</a></p>
<p><b>An introduction to the SIAMS Framework for Governors</b>  <b>12 March 2025, 10am-12noon</b>          Online. Cost: Free</p>	<p><a href="https://www.dofn.org/GovernorHub">DofN.org/GovernorHub</a></p>
<p><b>An introduction to the SIAMS Framework for Governors</b>  <b>10 June 2025, 2pm-4pm</b>          Online. Cost: Free</p>	<p><a href="https://www.dofn.org/GovernorHub">DofN.org/GovernorHub</a></p>
<p><b>Introduction to Governance in Church Schools and Academies</b>  <b>26 November 2024, 6pm-8pm</b>          Online. Cost: Free</p>	<p><a href="https://www.dofn.org/GovernorHub">DofN.org/GovernorHub</a></p>
<p><b>Introduction to Governance in Church Schools and Academies</b>  <b>5 March 2025, 6pm-8pm</b>          Online. Cost: Free</p>	<p><a href="https://www.dofn.org/GovernorHub">DofN.org/GovernorHub</a></p>
<p><b>Introduction to Governance in Church Schools and Academies</b>  <b>15 May 2025, 6pm-8pm</b>          Online. Cost: Free</p>	<p><a href="https://www.dofn.org/GovernorHub">DofN.org/GovernorHub</a></p>
<p><b>Introduction to Monitoring in Church Schools and Academies</b>  <b>22 October 2024, 4pm-6pm</b>          Online. Cost: Free</p>	<p><a href="https://www.dofn.org/GovernorHub">DofN.org/GovernorHub</a></p>
<p><b>Introduction to Monitoring in Church Schools and Academies</b>  <b>3 April 2025, 4pm-6pm</b>          Online. Cost: Free</p>	<p><a href="https://www.dofn.org/GovernorHub">DofN.org/GovernorHub</a></p>
<p><b>RE – Complying to Statutory Duties:          Norfolk Agreed Syllabus, SIAMS and Ofsted</b>  <b>9 October 2024, 10am-12noon</b>          Online. Cost: Free</p>	<p><a href="https://www.dofn.org/GovernorHub">DofN.org/GovernorHub</a></p>
<p><b>RE – Complying to Statutory Duties:          Norfolk Agreed Syllabus, SIAMS and Ofsted</b>  <b>25 March 2025, 6pm-8pm</b>          Online. Cost: Free</p>	<p><a href="https://www.dofn.org/GovernorHub">DofN.org/GovernorHub</a></p>
<p><b>RE – Complying to Statutory Duties:          Norfolk Agreed Syllabus, SIAMS and Ofsted</b>  <b>18 June 2025, 1pm-3pm</b>          Online. Cost: Free</p>	<p><a href="https://www.dofn.org/GovernorHub">DofN.org/GovernorHub</a></p>
<p><b><small>NEW 2024/25</small> SIAMS for Governors –          Monitoring, Evaluation &amp; Decision Making</b>          Cost: Free, 40-60mins. Pre-recorded</p>	<p><a href="https://www.dofn.org/GovernorHub">DofN.org/GovernorHub</a></p>
<p><b>Bespoke training for governors in school</b>          Inshool. Cost: 100.00</p>	<p><a href="mailto:governance@donesc.org">governance@donesc.org</a></p>

# Leadership

<b>HT Induction – Session 1</b> 4 October 2024, 9am-1pm Diocesan House. Cost: Free	<a href="https://DofN.org/hti-oct">DofN.org/hti-oct</a>
<b>HT Induction – Session 2</b> 21 January 2025, 9am-1pm Diocesan House. Cost: Free	<a href="https://DofN.org/hti-jan">DofN.org/hti-jan</a>
<b>Leadership Forum</b> 28 November 2024, 1pm-4pm Online. Cost: Free	<a href="https://DofN.org/LF-Nov">DofN.org/LF-Nov</a>
<b>Leadership Forum</b> 6 March 2025, 1pm-4pm Online. Cost: Free	<a href="https://DofN.org/LF-Mar">DofN.org/LF-Mar</a>
<b>Leadership Forum</b> 3 June 2025, 1pm-4pm Online. Cost: Free	<a href="https://DofN.org/LF-Jun">DofN.org/LF-Jun</a>
<b>HT Conference</b> 27 March 2025, All day Norwich Cathedral. Cost: Free	<a href="https://DofN.org/Headteachers2025">DofN.org/Headteachers2025</a>

## Racial Justice with Sarah Clafin

<b>Racial Justice working group</b> 26 September 2024, 3.45pm-5pm Online. Cost: Free	<a href="https://DofN.org/RJ-Sep">DofN.org/RJ-Sep</a>
<b>Racial Justice working group</b> 30 January 2025, 3.45pm-5pm Online. Free	<a href="https://DofN.org/RJ-Jan">DofN.org/RJ-Jan</a>
<b>Racial Justice working group</b> 15 May 2025, 3.45pm-5pm Online. Cost: Free	<a href="https://DofN.org/RJ-May">DofN.org/RJ-May</a>
<b>Equality, Diversity &amp; Justice Training series</b> To book contact Sarah Clafin Bespoke. Three 1.5 hour sessions. Cost: 250.00	<a href="mailto:sarah.clafin@dioceseofnorwich.org">sarah.clafin@dioceseofnorwich.org</a>
<b>Racial Justice Action Planning Session</b> To book contact Sarah Clafin Bespoke. 3.30pm-5.30pm. Cost: 100.00	<a href="mailto:sarah.clafin@dioceseofnorwich.org">sarah.clafin@dioceseofnorwich.org</a>



# NORWICH CATHEDRAL

2024-2025

Contact:  
headofschools@cathedral.org.uk  
01603 218316

## SCHOOL VISIT PLANNER BASED ON NORFOLK AGREED SYLLABUS

### SEPTEMBER 2024

- Come and celebrate Creation and Harvest time with us

Creation or science: conflicting or complementary?

Year 6 enquiry 4



### OCTOBER 2024

- 'Be a Benedictine' - a day in the life of a monk

How do people express commitment to a religion/worldview in different ways

Year 3 enquiry 1



### NOVEMBER 2024

- 'A day to remember' on Tuesday 12 November Remembrance and Edith Cavell

What does sacrifice mean?

Year 4 enquiry 5



### DECEMBER 2024

- Advent and Christmas visits - book early for these special journeys for KS1 and KS2

What does the nativity story teach Christians about Jesus?

Year 2 enquiry 2



### JANUARY 2025

- Norwich Science Festival - book your Sacred Science visit with us

Why is light an important symbol for Christians?

Year 2 enquiry 1



### FEBRUARY 2025

- Easter visits begin after half term, from Monday 24 February

What difference does the resurrection make to Christians?

Year 5 enquiry 4



### MARCH 2025

- Diocesan Schools' Day Tuesday 4 March: an expressive arts day

How has belief in Christianity impacted on music and art through history?

Year 5 enquiry 2



### APRIL 2025

- Super Sacred Sensory trail



What do my senses tell me about the world of religion and belief?

Year 1 enquiry 1



### MAY 2025

- Combine your visit with a trip to the Julian Shrine on Rouen Road to learn about this amazing Norfolk woman

What do we mean by truth? Is seeing believing?

Year 4 enquiry 2



### JUNE 2025

- Explore the Trinity, along with Baptism and belonging throughout this month

What is the Trinity?

Year 3 enquiry 2



### JULY 2025

- Year 6 Leavers' Day Tuesday 1 July + we offer days for year 2 transition

There are so many ways in which our school visits can enhance your curriculum learning and offer an awe and wonder experience - ask us to find out more!

### REGULAR PROGRAMMES

Discover Worship & Belief

Meet Matron Edith Cavell

Through the Window

Be a Monk

Here come the Normans

Pilgrimage Experience

The Bible's Big Story

Mosque/Synagogue comparisons

### **The Children, Youth & Families Team; supporting churches, schools and academies.**

The Diocese of Norwich Children, Youth & Families Team support churches, schools and academies as they help young people grow in their Christian faith.

#### **Resources**

Shared resources can be a great way to access items that you only need for a short time or a specific project. At our Resource Centre based at Easton and our satellite sites at Loddon and Gaywood, we hold a catalogue of resources which schools, academies, churches and organisations can register to borrow for an annual fee of £25.

Whether you are wanting RE resources and Godly Play stories, open ended materials for creating reflective prayer activities and festival experiences, or games to put the fun into team building and fundraisers, we may have what you are looking for, including:

- RE artefacts boxes for Christianity, Judaism, Islam, Hinduism, Sikhism, Buddhism.
- Books on world religions, bereavement, Experience Christmas and Easter resource packs.
- Godly Play and reflective story sets that can be used as part of the RE Agreed Syllabus.
- Prayer Space resources including the big stuff like pop up gazebos, material drapes, and beanbags, to sensory items such as holding stones, plasma balls, finger labyrinths and fairy lights.
- Outdoor giant games and activities.
- Puppets, badge maker, instruments and much more.

More information about the resource centres, the library catalogue, and how to register are available online at: **[www.DofN.org/resource-centre](http://www.DofN.org/resource-centre)**

We are also happy to welcome visitors by prior appointment to browse our resources before registering or discuss how we can help direct you to the resources which can best support you.

### Looking for a project that links your school with the local church?

We can provide advice and support around several recognised projects which can be run in and for schools, including:

**Prayer Spaces in Schools** – A space is creatively transformed to enable children and young people to explore life questions, spirituality, and faith in a safe, interactive, and multisensory way.

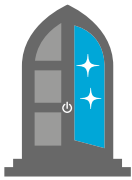
**Godly Play** – An imaginative storytelling approach using simple wooden sets to share sacred Bible stories, parables, and liturgical concepts, allowing for children to make their own personal responses.

**Chaplaincy** – We are working to help local churches better support schools by developing more formalised links through area chaplaincy teams. Get in touch if this is something that would interest you.

**Open the Book** – The major stories of the Bible delivered through short, scripted acts of collective worship led by a team of Christians from local churches.

Find out more online at: [www.DofN.org/cyf](http://www.DofN.org/cyf)

Contact us at: [cyf@dioceseofnorwich.org](mailto:cyf@dioceseofnorwich.org), 01603 882354



### Inspired Classrooms

The Online Toolkit for Schools & Churches

This is a toolkit giving you the ideas, lessons, and resources to help build a full cross-curricular day of learning within your local parish church. It will empower and enable both schools and churches to fully realise the learning opportunities that exist within these 'Inspired Classrooms'. The lesson and activity suggestions from online will challenge, engage and inspire pupils and in the process enable them to develop a range of essential key skills.





01603 882357 [www.dioceseofnorwich.org/schools](http://www.dioceseofnorwich.org/schools)