

Role Description – Diocese of Norwich

- 1. Details of the post:** Team Rector of Sprowston & North Norwich
Deanery: Norwich North Archdeaconry: Norwich

2. Wider Vision and Context:

The vision for mission and ministry in the Diocese of Norwich, is for us to be

Transformed by Christ: Prayerful, Pastoral and Prophetic.

Full details <https://www.dioceseofnorwich.org/about/about-vision/>

3. Local Vision and Context:

This exciting post offers an opportunity to lead and shape mission and ministry as part of a team that has been recently formed for the Sprowston and North Norwich area.

The team ministry comprises four parishes: Sprowston, St Mary Magdalene, Christchurch New Catton and St Luke's with St Augustine's New Catton.

The scope of the job is to encourage collaborative mission and ministry across the team with specific responsibility for pastoral ministry in Sprowston parish.

In September 2021 a new Team Ministry was formed in an urban setting covering the New Catton and Sprowston areas of Norwich. Uniting four single-parish benefices, it creates a team of five stipendiary clergy, in addition to lay ministers. The area of this benefice between the inner and outer ring road to the North of Norwich is served by three parishes (four churches). These were originally carved out of a relatively small geographical area, with parish boundaries tending to follow the radial roads so that parish shapes were roughly triangular.

The Sprowston and North Norwich Team is an enthusiastic group of people who are passionate about growing our churches, enjoy working together and for whom collaboration is essential. It is a new team for whom ways of working are still evolving, and we would welcome you to be part of that journey. We want to grow both inherited and new ways of being Church, rooted in and engaged with our local communities. We aim to be generous, inclusive churches – spanning Liberal Catholic and Sacramental to Open Evangelical theology and worship.

4. Responsibilities

General:

- A. To exercise the cure of souls shared with the bishop in this benefice in collaboration with your colleagues and to have regard to the responsibilities of clergy as set out in the Canons, the Ordinal (*see overleaf), the Code of Professional Conduct of the Clergy, [Guidance for Clergy \(formerly Clergy handbook\) - Diocese of Norwich](#), the Covenant for Clergy Care and Wellbeing [Clergy wellbeing - Diocese of Norwich](#) and other relevant legislation.

Specific:

- Take a lead in building and developing our Team Ministry which is in its early stages.
- Help build a vision for the Team and Sprowston, which draws on our diverse strengths and gifts.
- Help us grow the mission and ministry of the church, and specifically among the new housing developments in Sprowston.
- You will be key player in the recruitment and support of a Pioneer Team Vicar who will take a lead in this outreach.

- Be actively involved in our ministry with schools, children and young people.
- Grow and oversee lay ministries including leading worship and pastoral care.
- Share with the rest of the staff team in taking occasional offices; making the most of these opportunities to offer pastoral care and connect with the wider community of Sprowston.
- Develop our administration and stewardship.
- Maintain and grow community links, sustaining a good working relationship with Sprowston Town Council.
- Undertake the role of Chaplain to the East of England Showmen’s Guild or delegate to another member of the team.

5. Key contacts

Groups & Committees	Parish	Support Structures
PCCs	Churchwardens	Rural Dean: Rev Margaret McPhee
Deanery Chapter	Ministry Team	Archdeacon: The Ven Keith James
Deanery Synod		Bishop of Norwich
		Parish Support Team - Diocese of Norwich

From the Ordinal:

- Proclaim the word of the Lord and watch for signs of God’s new creation.
- Tell the story of God’s love.
- Unfold the Scripture and preach the word in season and out of season.
- Bring the grace and truth of Christ to this generation, making Him known to those in your care.
- Teach and nurture parishioners in the Christian faith.
- Baptize new disciples in the name of the Father, the Son and the Holy Spirit.
- Preside at the Lord’s table and lead his people in worship.
- Prepare candidates for confirmation.
- Make provision for pastoral care of the parish.
- Provide spiritual counsel and advice.
- Collaborate with the parochial church council on matters of importance to the parish
- Bring the needs of the world before God in intercession.
- Call hearers to repentance, declaring in Christ’s name the absolution and forgiveness of their sins
- Bless the people in God’s name.
- Prepare the dying for their death.
- Discern and foster the gifts of God’s people, of all ages and abilities, that the Church may be built up in unity and faith.
- Be faithful in prayer.
- Deal with administration with efficiency and courtesy – and so enable good pastoral care.
- Develop ways of sharing in ministry with other clergy, lay leaders and ecumenical partners
- Avoid occasions of strife and endeavour to bring healing to such divisions as might arise.