

Role Description – Rector, Glaven Valley Benefice

1. Details of the post:

Role Title: Rector Name of benefice: Glaven Valley
Deanery: Holt Archdeaconry: Lynn

2. Wider Vision and Context:

The vision for mission and ministry in the Diocese of Norwich, is for us to be **Transformed by Christ: Prayerful, Pastoral and Prophetic.**

Full details <https://www.dioceseofnorwich.org/about/about-vision/>

The Bishop's Senior Staff have agreed to implement the national Church's strategic aims and bold outcomes, prioritising 'Growing Younger and More Diverse' as we create 'A parish system revitalised for mission so that churches can reach and serve everyone in their communities'.

3. Local Vision and Context

- To share the living hope of Jesus with the people of the Glaven Valley - whether residents or visitors – and to reach out to young and old alike in these communities, so that every life may bear fruit for Him
- To build on the strong foundations of faith, worship and outreach across the Benefice and to continue moving forward in Church and community life.

The benefice is made up of the parishes of Blakeney, Cley, Wiveton, Glandford and Letheringsett. The overall resident population is 1,365 (Blakeney 639, Cley 399, Letheringsett 176, Wiveton 108, Glandford 43), rising to an estimated 3,700 with the presence of holiday makers and visitors at various times throughout the year.

There is one school within the benefice: Blakeney Church of England Primary School, part of the Pilgrim Federation, with 34 children on roll.

4. Responsibilities

General:

- A. To exercise the cure of souls shared with the bishop in this benefice in collaboration with your colleagues and to have regard to the responsibilities of clergy as set out in the Canons, the Ordinal (*see overleaf), the Code of Professional Conduct of the Clergy, [Guidance for Clergy \(formerly Clergy handbook\) - Diocese of Norwich](#), the Covenant for Clergy Care and Wellbeing [Clergy wellbeing - Diocese of Norwich](#) and other relevant legislation.

Specific:

- Led by the Holy Spirit, will help the people of the parishes through prayer, preaching, teaching and example to deepen faith in Jesus Christ and their relationship with him
- As a leader, bring love, passion, approachability and a sense of joy and purpose to the role
- Help the parishes develop fresh ways of communicating the gospel in this rural Benefice to reach more people across the wider community
- As a facilitator, will encourage the use of gifts and talents through the work of the Holy Spirit
- Will use Alpha and other outreach opportunities to bring the Good News of Jesus to people in a relevant way
- Will seize the opportunity for mission amongst both our local residents and our holiday visitors

- Respect the diversity of worship styles from the traditional to the informal
- Pastorally sensitive and caring, with a special concern for the sick and those in distress
- Continue to build and further enhance the good links with the local Church of England school and families
- Continue to develop the strong co-operation and partnership that exists between the five churches

5. Key contacts

Groups & Committees	Parish	Support Structures
PCCs	Churchwardens	Rural Dean: Revd David Longe
Deanery Chapter	Ministry Team – 2 retired clergy with Permission to Officiate; 2 Licensed Lay Ministers	Archdeacon: Ven Catherine Dobson
Deanery Synod	Head of Blakeney school	Bishop of Lynn Rt Revd Jane Steen
	Parish Administrator	Parish Support Team - Diocese of Norwich

6. Diocesan New Incumbents Programme

The Diocesan Mission & Ministry department offers two training events for those new to incumbency in the Diocese. Both are residential courses, one on skills for incumbency and one on new incumbency, more focused on person in role.

The Archdeacons of the Diocese are also reinstating the diocesan new incumbents' induction programme following the pandemic.

1. *From the Ordinal

'Priests are called to be servants and shepherds among the people to whom they are sent.

With their Bishop and fellow ministers, they are to proclaim the word of the Lord and to watch for the signs of God's new creation.

They are to be messengers, watchmen and stewards of the Lord; they are to teach and to admonish, to feed and provide for his family, to search for his children in the wilderness of this world's temptations, and to guide them through its confusions, that they may be saved through Christ for ever.

Formed by the word, they are to call their hearers to repentance and to declare in Christ's name the absolution and forgiveness of their sins.

With all God's people, they are to tell the story of God's love.

They are to baptize new disciples in the name of the Father, and of the Son, and of the Holy Spirit, and to walk with them in the way of Christ, nurturing them in the faith.

They are to unfold the Scriptures, to preach the word in season and out of season, and to declare the mighty acts of God.

They are to preside at the Lord's table and lead his people in worship, offering with them a spiritual sacrifice of praise and thanksgiving.

They are to bless the people in God's name.

They are to resist evil, support the weak, defend the poor, and intercede for all in need.

They are to minister to the sick and prepare the dying for their death.

Guided by the Spirit, they are to discern and foster the gifts of all God's people, that the whole Church may be built up in unity and faith.'

'In the name of our Lord we bid you remember the greatness of the trust that is now to be committed to your charge.

Remember always with thanksgiving that the treasure now to be entrusted to you is Christ's own flock, bought by the shedding of his blood on the cross.

It is to him that you will render account for your stewardship of his people.

You cannot bear the weight of this calling in your own strength, but only by the grace and power of God. Pray therefore that your heart may daily be enlarged and your understanding of the Scriptures enlightened.

Pray earnestly for the gift of the Holy Spirit.'

[Common Worship Ordination Services | The Church of England](#)