



The Bishop of Norwich
The Rt Revd Graham Usher

 **THE CHURCH
OF ENGLAND**
Diocese of Norwich

Bishop of Norwich's Letter – Vicar of Earlham (Crossroads) St Anne's, St Elizabeth's & St Mary's

Thank for your interest in this post, as together we seek to discern who God may be calling to serve as Vicar of Earlham. The church communities have a warm and caring heart, a vision for outreach and service, and they play an important role in the church ecology of the Diocese of Norwich.

The previous Vicar was much appreciated for the growth in mission that took place during her time. Pastoral ministry is valued here and an ability to build trusting relationships within the church and among the wider community.

The new Vicar will need work collaboratively with colleagues in the benefice and deanery – especially with the Rev Ben Rogers who is the Associate Vicar and Chaplain to the University of East Anglia. This has been a training parish for stipendiary curacies and has rich experience in ministry among students and young people. We are therefore looking for someone with the skills, experience and aptitude to enable the ministry of others.

Earlham is in the Deanery of Norwich South - one of three deaneries in the Norwich Archdeaconry, under the direct oversight of the Bishop of Norwich, which is closely shared with the Archdeacon of Norwich. It has a supportive Deanery Chapter and Synod, and the new Vicar will be expected to play a full part in its life and to give some part of their time to the wider life of the Diocese.

The Diocese of Norwich shares a common vision to be Transformed by Christ: Prayerful, Pastoral, Prophetic. This vision is worked out in different ways in different places through nine key priority areas and more detail can be found on our diocesan website.

The Diocese is committed to flourishing and fullness of life for all its clergy. We have formally adopted the CofE Clergy Wellbeing Covenant and are committed to building on its recommendations – for example, as well as a weekly day off, clergy are encouraged to take an additional day off each month ensuring a regular pattern of two consecutive days off, and in offering generous holiday grants for couples and families with a low income.

If you sense God may be calling you to be the next Vicar of Earlham, we would love to hear from you.

+ Graham Usher