

Team Vicar in the Great Yarmouth Team Ministry

Role Description and Person Specification

Role Title:	Team Vicar
Benefice:	Great Yarmouth Team Ministry
Deanery:	Great Yarmouth
Archdeaconry:	Norfolk

Context: This is a post for a priest who wants to animate the congregational life in the Parish of Great Yarmouth and deepen valuable links with a wonderful, vibrant church primary school. Following successful recruitment of one new colleague the Team is reorganising and looking forward with fresh energy. Could you build faith in a large, diverse and challenging parish?

Team Tasks: You will serve as a priest in the Great Yarmouth Team Ministry. We share together the core tasks of parochial ministry:

- Contribute broadly to the life of the Ministry Team across all 3 churches
- Share a rhythm of daily prayer at Great Yarmouth Minster
- Share in taking pastoral services; weddings, baptisms and funerals and the regular liturgical life of the parish across our three churches
- Working with the Team Rector and PCC in developing the vision for the parish
- Taking responsibility for agreed Team Vicar specific areas of parish mission and ministry

Team Structure: The Team takes inspiration from the HeartEdge model of 4Cs. This is a fourfold approach to mission and is supported by resources from both St Martin in the Fields and growing local networks. There are four strands:

1. **COMPASSION:** Empowering congregations to address social need
2. **CULTURE:** Art, music, performance re-imagining the Christian narrative for the present
3. **CONGREGATION:** Inclusive liturgy, worship and common life
4. **COMMERCE:** Generating finance via enterprise, creatively extending mission

This Team Vicar will take a lead for the **CONGREGATION** strand of our strategy. You will need to develop your understanding of what this means and make links within the HeartEdge network to support our development.

Team Vicar Key Tasks: In addition to sharing Team Tasks the new Team Vicar will have key responsibility to lead and enrich our **congregational** life together.

- Enriching Congregational Life
 - Create opportunities for all to explore Christian faith
 - Promote a culture of discipleship and faith sharing
 - Harness gifts and potential of all God's people
 - Develop nourishing baptism and confirmation preparation
- Priory School
 - Support the spiritual life of an enthusiastic church school
 - Help children to discover and express Christian faith
 - Realise opportunities for partnership between school and parish

- Champion Diversity
 - Help the Parish to grow as an Inclusive Church
 - Lead links with GY Interfaith Network and Ecumenical partnerships
 - Explore how the liturgy and worship offered across the parish could diversify
- Young People
 - Engage with existing youth and children's work in Great Yarmouth
 - Support the Minster Choristers
 - Oversight of links with other schools in the Parish

Key Connections: You will need to work well with everyone across the Parish of Great Yarmouth but especially you will need to develop close, fruitful working relationships in these areas:

- St Nicholas Priory School Headteacher, Maria Grimmer
- St Nicholas Priory School: staff and students
- Existing groups in the life of the Parish of Great Yarmouth: Inclusive Church Group, Interfaith, ecumenical links.

Personal qualities: We hope you will be someone who has:

- Passionate faith and a desire to share it
- Genuine interest in people, backed by a sense of humour
- Enjoyment of working within a team ministry and supporting each other
- Flexibility to adapt in a growing, evolving team ministry
- Willingness to receive and give feedback constructively
- Creativity and imagination
- Desire and boldness to try something new

Personal skills: We seek someone who can demonstrate:

- Love of ministry in schools
- Experience and passion in helping people explore and grow in faith
- Imaginative communication skills; verbal, written and digital
- Ability to communicate the gospel to all, in an effective, culturally relevant way
- Aptitude to take responsibility and to delegate
- Capacity to introduce and lead appropriate change
- Sound organisational skills
- Ability to thrive within a team context

August 2024